



“ The goal is to turn data
into information, and
information into insight. ”

Carly Fiorina



A culture of wellbeing is linked to important organisational outcomes, such as improved productivity and employee retention.

Measuring well-being is beneficial in two broad ways. Firstly, the boards of companies can use the information from surveys to establish well-being leads and strategies, targeting those areas of staff well-being and engagement most in need. Secondly, for individual employees...feedback allows individuals to take positive action to improve their own health and well-being, driving up employee well-being as a whole. – Christian van Stolk, RAND

In your organisation, how do you know:

1. If your employees are flourishing, or languishing? Or somewhere in between?
2. What workplace factors influence your employees' health and wellbeing?

Relying on managers to notice and identify signs of wellbeing and influencing factors is important but not reliable.

Wellbeing measurement ensures you can accurately:

- track employee wellbeing over time,
- assess the impact of programmes to improve wellbeing (including measuring ROI),
- provide more targeted support to any business units that need greater assistance
- integrate employee wellbeing data with business strategy.

DOMAINS COVERED:



Your Health



Resilience



Work Challenges



Life Challenges



Work-Life Balance

The Umbrella Wellbeing Assessment and Organisational report

is designed to provide organisations and leaders with a clear picture of the health and wellbeing of their employees. It quickly and effectively:

- identifies how many individuals are struggling or languishing, and ensures effective and targeted follow-up can be provided immediately to ensure improvements follow
- identifies how many employees are flourishing—equally important for organisations to know, to support these employees to maintain their optimal state and potentially to act as influencers in the organisation.

FOR MORE INFORMATION OR REFEREE DETAILS, CONTACT:

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